

# ESG at EKF



Environmental



Social



Governance



## Value Statement

EKF Diagnostics Holdings PLC and our subsidiaries (EKF) believe that our impact on the environment and people is of the utmost importance and must be valued to be able to make true global progress for the betterment of society and in the furtherment of achieving a sustainable world.

EKF recognises that we have a responsibility to make positive economic, social, and environmental impacts whilst upholding the quality and integrity of our products and services and advancing and complementing our business strategies

EKF has implemented a series of Environmental, Social, & Governance (ESG) objectives accompanied by supportive internal policies and practices.

EKF expects to continue to evolve our ESG strategy in the future as our impact work matures.

In the meantime, EKF commits to monitor, review and update our ESG statement core values and policies regularly so that we continue to promote best practices.

## Our Commitment to Environmental, Social, & Governance

EKF is committed to ensuring that our business is conducted following the highest ethical, professional, and legal standards.

We are guided by local laws and regulations and governed through internal policies to allow application through strict and high standards of behaviour in our business activities.

These standards guide our employees and partners in determining the best actions are taken to ensure these high standards are met through operation in our daily working lives.

## Scope and Governance Practices

At EKF, our ESG strategy expands environmental sustainability, social responsibility, governance, and transparency through cross-functional programs that serve our company, customers, and communities.

EKF is passionate about our business and believes we are in the best business there is -improving patient care.

By pledging our commitment to providing the best products and solutions to customers and patients who depend on us, we can continue to strengthen our values to better support the people we serve.

EKF's ESG Policy is owned by the Board of Directors and applies to all EKF operations and strives to influence and inspire the organisation and our employees.

# ESG at EKF



**Environmental**



**Social**



**Governance**

## EKF Pledge

The EKF Pledge guides who we are and how we act, and is embedded and inherent in everything we do.

### To our Team Members/ EKF Family:

A safe and secure (physical, psychological, financial and social) environment where each team member feels they belong and has the resources and training to respond to the needs of our customers, the quality of life to grow as a person and professional, and time for family, health, and their community.

### To our Customers and Patients:

Safe and effective medical devices, services, professional education, and continuous innovation enable healthcare providers to improve patient outcomes. A company that knows them and they can trust for reliability, service, and best total value to enable their success.

### To our Governing Bodies:

A good corporate citizen, continually striving to understand current and future regulations which govern our business and improve our processes, procedures, execution, and documentation to ensure compliance. Responsive to inquiries and transparent and ethical in our actions.

### To our Collaborators:

A trusted company for suppliers, service providers, distributors, researchers, educators, innovators, and key opinion leaders to do business with and welcoming open dialogue to ensure shared success through transparency, mutual support, and continuous improvement.

### To our Environment:

A good steward of the resources we are privileged to use, and globally aware in our decision-making to reduce waste and emissions, reuse and recycle materials, and conserve water and energy.

### To our Shareholders:

A company viewed as an attractive asset due to good governance, a holistic long-term view, consistent execution of commitments, and investment returns commensurate with risk.

Signed / Dated: 09 January 2024

Julian Baines, Executive Chairman